

# Olympic Community of Health | Governance | Purpose, Principles, Structure | October 2024

Approved: October 14, 2024

Purpose	Vision	Mission
To tackle health issues that no single sector or Tribe can tackle alone	A healthier, more equitable three-county region	To solve health problems through collaborative action

*In 2024, a shift in the focus and funding for OCH necessitating changes to the governance model. Members of the OCH Board of Directors commit to supporting the purpose, vision, and mission of Olympic Community of Health and agree to uphold the governance purpose, principles, and structure.*

## Governance Purpose:

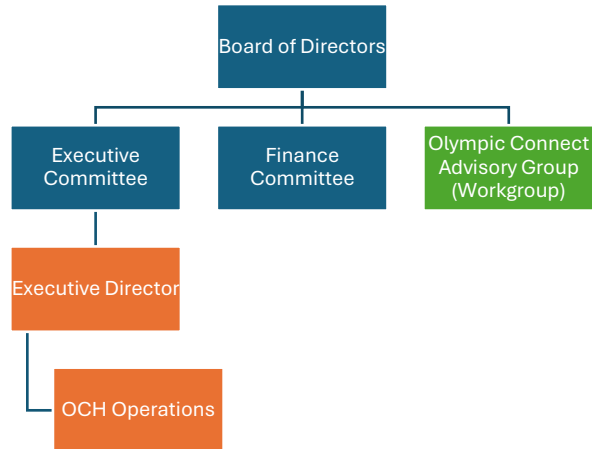
- To ensure success, fiduciary accountability, mission fulfillment, sustainability, accountability, and compliance of Olympic Community of Health.
- To provide operational leadership of the organization through recruitment, retainment, development, and oversight of an executive director.

## Governance Principles:

The following principles guide the members of the OCH Board of Directors.

- **Collaboration:** All voices and perspectives are heard and aim for consensus in decision-making. Ensure that OCH adds value to the region and avoids duplication and competition with regional partners. Lead through collective impact, partnerships, and community engagement.
- **Responsiveness & Responsibility:** Honor partner capacity, prioritize depth over breadth, be accountable to the membership. Take a data-driven approach to setting priorities while embracing uncertainty.
- **Commitment to Mission:** Support the full three-county region and uphold the mission of OCH.
- **Community:** Honor Tribal sovereignty, center the work around the communities we aim to serve, advance equity through a targeted universalism approach.
- **Communication:** Ensure clarity of roles and lean into transparency.

**Governance Structure:**



- Relevant Policies:
  - [New Member Board Policy](#) (Every 3 years, last reviewed in 2021)
  - [MCO Sector Representation](#) (Every 3 years, last reviewed in 2023)
  - [Tribal Collaboration & Communication Policy](#) (Annual, last reviewed in 2023)
  - [OCH Bylaws](#) (Every 3 years, last reviewed in 2023)
  - [Board Operating Procedure](#) (Every 3 years, last reviewed in 2024)
  - [Conflict of Interest Policy](#) (Annual, last reviewed in 2024)

Dated: \_\_\_\_\_

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_